MINOR FIELD: HUMAN RESOURCE MANAGEMENT

DEPARTMENT: Business and Accounting

TOTAL NUMBER OF CREDITS: 18

RATIONALE:

Human Resource Management is a vital aspect of the working mechanisms of successful organizations. Course offerings within this minor will emphasize areas addressing human resource policies and programs including benefits, business ethics, compensation, employee relations, orientation, staffing and training along with health and safety programs. Human resource managers need to understand as well as implement legal, operational and social duties that support both the functional departments and employees within a business.

REQUIREMENTS:

- BUS 338 Business Ethics
- HRM 311 Human Resource Management
- HRM 318 Compensation and Benefits or HRM 344 Recruitment & Selection
- HRM 348 Business Employment Law or BUS 315 Business Law I

Choice of Two:

- BUS 320 Business of Healthcare
- BUS 327 Managing Business Information
- HRM 318 Compensation and Benefits or HRM 344 Recruitment & Selection
- HRM 335 Employee Training
- HRM 336 Managing Business Conflicts
- HRM 347 Employee Relations

DEPARTMENT ADVISOR: Dr. Jacqueline Bull